



Climate and Gender Project

Terms of Reference for Consultancy: Project Officer/Coordinator

December 2019

1. About Plan International

Plan International strives to advance children's rights and equality for girls all over the world. As an independent development and humanitarian organisation, we work alongside children, young people, our supporters and partners to tackle the root causes of the challenges facing girls and all vulnerable children. We support children's rights from birth until they reach adulthood and enable children to prepare for and respond to crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge. For over 80 years we have been building powerful partnerships for children, and we are active in over 75 countries.

2. Project Background

Plan International Sweden, in cooperation with Plan International's Innovation Accelerator Group, will explore the interlinkages between climate change and gender equality and girls rights in a new project called "Generation Climate Solutions". The first phase of the project will run for the first half of 2020 (February to July) and will explore and map the topic. For this we are looking for a consultant that will work as a Project Officer/Coordinator.

The pace and effects of climate change are accelerating and we have reached a point where urgent action is critical. Today's children and youth are the ones that will primarily have to live with the effects of Climate Change. Girls and young women living in vulnerability face disproportionate risks and effects from this crisis: their education, livelihoods, health, and rights are in serious peril. It is children and youth's right to be heard on the issues that affect their future. Research conducted by Plan International shows that children and youth can be important agents of change to tackle disasters caused by Climate Change, yet when the world's leading businesses and governments decide on children's future, they rarely consider their input and ideas, especially not the most vulnerable children and youth, (girls and young women in the south). There is a growing youth led climate movement, primarily in the global north, but those that will experience the most serious consequences soonest are not at the center when developing solutions to combat the crisis, they are not even heard.

In the project we will explore the needs of girls and young women ages 14-19 living in highest risk and/or currently enduring the worst consequences of environmental breakdown. Together with them, we will ideate solutions for increased resilience and mitigation that are girl and young women centered, inclusive, and gender transformative. The project will explore the opportunities for climate action focused on reducing the disproportionate risks and effects that environmental breakdown is creating for girls and young women.

The questions that we want to answer in the project are the following:

- Which locations have the highest risk of environmental breakdown?
- What is it like for girls ages 14-19 to live in these locations?
- What do they need to strengthen resilience & manage the effects of environmental breakdown? What barriers are preventing girls & young women age 14-19 from doing this (i.e. leading the debate, developing effective interventions)? What factors enable girls & young women age 14-19 to do this?
- What girl & young women-led solutions are already out there?

NB that these are guiding questions that will be further developed together in the project team.

The aim of the project will be to develop a draft project plan for a full proposal where we will work with the intersection of climate change and gender equality. This will be done by mapping the context and answering the guiding questions. The methodology for this will be developed by the Project Officer/Coordinator together with the project team.

The overall objective of the project will be that vulnerable girls and young women become agents of change for resilience and mitigation of environmental breakdown in their contexts and that their experiences will strengthen the global youth-led movement; that girls and young women living in highest environmental risk contexts are more resilient and better able to mitigate its consequences through leading the development & implementation of local solutions.

The Project Officer/Coordinator will be responsible for all of the above and will report to the project supervisor at Plan International Sweden. The Project Officer/Coordinator will keep the project lead up-to-date on the project, keep the innovation team focal point informed and provide updates and report on learnings in regular meetings, track project spend against budget and track learnings using the learning and evaluation document for the project.

3. Timeline

The Project Officer/Coordinator will be hired on a consultancy contract for approximately 250 hours (spread out equally, approximately 40 hours per month) for six months from February to July 2020. The Consultant should invoice Plan Sweden two times during the duration of the project, after three months and after completion; invoicing 50% of the fee each time. Preferably the Consultant will be based in Stockholm, Sweden, to be able to work closely with the project team. Most meetings with international colleagues will be done online, but there might be some travel included.

4. Expected Qualifications

- Degree in relevant field (gender, social sciences, environment, climate)
- Proven experience in project management/coordination and facilitation of processes
- Proficiency in qualitative methods of data collection
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- Thematic expertise in climate and gender issues
- Experience working with innovative processes and methods
- Fluency in English

5. Contact

Tomas Agnemo, Gender Advisor Plan International Sweden, tomas.agnemo@plansverige.org

6. Applications

Interested applicants should provide a proposal covering the following aspects:

- A cover letter including detailed response to the ToR
- CV
- Budget (specify number of hours and total cost)

Please send your application to Plan International tomas.agnemo@plansverige.org by January 17th 2020 the latest.